

SAFECON

Observations on work safety



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Observations on work safety

01



Working proactively

02



Orientation for different kinds of employees

03



Flexible handling of close-call situations

04



Greater possibilities for employee empowerment

05



Responsibility and commitment

06



Work safety increases productivity

01 Working proactively



- » updating area and work safety plans
- » making observations on safety
- » taking necessary corrective measures
- » taking personal responsibility for work tasks and occupational safety
- » considering the effect of one's own actions on the work tasks and occupational safety of others
- » drafting and utilising Preliminary Risk Analysis (PRA)

02

Orientation for different kinds of employees



- » establishing a common understanding
- » using multilingual safety vocabularies and instructions
- » securing orientation for everyone
- » equal treatment for contractors and subcontractors
- » personal roles and responsibilities
- » holding reciprocal discussions
- » implementing a worksite tour
- » emphasis on practicality including concrete examples
- » encouraging the reporting of work safety observations

03 Flexible handing of close-call situations



- » reporting close-call situations
- » consistent documentation and discussion
- » proactive use in operations
- » learning from mistakes and close-call situations
- » understanding the importance of safety observations in preventing close-call situations and accidents

04 Greater possibilities for employee empowerment



- » giving everyone the chance to influence work safety
- » encouraging initiative and openness
- » rewarding employees for new innovations in occupational safety
- » enabling informal discussions
 - coffee, sauna evenings
- » utilising communications channels that apply to the company

05 Responsibility and commitment



- » taking the diversity of personnel into account
– the young, the older, different cultural backgrounds
- » strengthening/ supporting personal motivation with respect to personal help and ability to work
- » giving immediate and constructive feedback
- » understanding the impact of personal action in the work community
- » acting in accordance with company values

06

Work safety increases productivity



- » emphasis on the importance of personal health considerations
- » recognition that accidents and deaths lead to additional costs and delays in production
- » understanding the importance of the work input of key persons
- » real-time communications
- » appreciating the work of others
- » creating and maintaining an atmosphere of trust
- » utilising technology and digital possibilities
- » taking into account Lean Safety, for example