



The path to tackling bullying and racism

Preventive work

- Team spirit
- Open discussion
- Standards and equality

Notification / information on bullying

Addressing the bullying situation. Notification to the guardian of a child under the age of 18.

Monitoring

Bilateral discussions between the parties

Mediation

- The aim is to find the most consistent view, mediation, open discussion among the parties involved.

Disciplinary Rules of Procedure at SASKY

1. a´ and, depending on the seriousness of the situation, a written warning
2. Suspension for a fixed period
3. Permanent dismissal

Monitoring the situation

- If things don't change, the path starts over.

Aftercare for both the bullied and the bully

Recording brings legal protection to everyone!

If the bully or bully is a member of staff, contact the headmaster of the educational institution. It is his duty to take this forward.

